



INSTRUCTION FORM 001-0540

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DEPARTMENT OF STATE INSTRUCTION

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NO: CA-3957, November 21, 1955

SUBJECT: Recruitment of Aeronautical Engineers by United States Aircraft Manufacturers.

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TO: ANKARA, ATHENS, BONN, BRUSSELS, COPENHAGEN, LISBON, LONDON,
LUXEMBOURG, MADRID, OSLO, PARIS, REYKJAVIK, ROME, STOCKHOLM, THE HAGUE.

Recently certain United States aircraft manufacturers have exerted efforts to recruit highly trained aeronautical engineers from the aircraft manufacturers in Western Europe.

The reaction to these efforts in such countries has for the most part been one of deep concern. Naturally, if the United States aircraft manufacturers were to raid the aircraft manufacturers in Western Europe of their most highly skilled engineers it would impair their production program. The Department therefore feels that United States manufacturers should refrain from making such efforts. In this connection there is enclosed herewith a copy of a letter which has been sent to the aircraft manufacturing industry requesting their cooperation in this matter.

If the addressee missions learn of further activity on the part of United States aircraft manufacturers in such recruitment, the Department should be informed in regard thereto.

DULIES

Enclosure:

To John H. Payne, Aircraft Industries Association.

copy

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DRAFTED BY:
TRC/AV:JLHill:ek
CLEARANCE:

10/28/55
Approved by: *AV:J. L. Hill*

TRC

WE-Mr. Christensen

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Sep November 21, 1955

Dear Mr. Payne:

A situation has recently developed involving a few of our aircraft manufacturers and since the Department normally uses your office as a point of contact on aircraft industry matters I am addressing this letter to you with the request that you bring it to the attention of your members.

Recently certain United States aircraft manufacturers have undertaken to recruit highly trained aeronautical engineers in some of the Western European countries. In some instances the United States manufacturer's representatives coordinated their efforts with our diplomatic missions in the countries concerned. In some other instances, however, the recruiting was done without knowledge of the United States Embassies in those countries.

These efforts on the part of United States aircraft manufacturers to recruit highly trained personnel in Western Europe have caused great concern in Europe. The manufacturers from which such personnel are recruited are engaged in defense production work, much of it under the NATO program, and if they were to lose many of their most highly trained personnel it would impair their ability to perform their production assignments.

The defense materials produced in the European NATO Member States are as important to the attainment of our NATO defense goals as are those produced in the United States and therefore the problem posed becomes one of concern to this Government as well.

Since the recruitment of these highly trained personnel from the aircraft manufacturing companies in Western Europe may have this serious effect, the Department hopes that further efforts in such recruitment on the part of United States aircraft manufacturers will not be made. If, because of some extraordinary situation, it is desirable for a United States aircraft manufacturer to obtain the services of some highly skilled personnel in one of these other countries, the cooperation of the manufacturer in bringing the matter to the attention of the Department and/or the appropriate Embassy will be appreciated. The manufacturer can then be advised of the possible effect such employment might have and of the desirability of pursuing the matter.

Your assistance in bringing this matter to the attention of the members of your Association will be very helpful.

Sincerely yours,

For the Secretary of State:

Edward A. Bolster

Acting Director

Office of Transport
and Communications

Mr. John H. Payne, Export Director,
Aircraft Industries Association,
610 Shoreham Building,
Washington 8, D. C.

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